

GOVERNMENT OF TELANGANA
ABSTRACT

THE MINIMUM WAGES ACT, 1948 - Revision of minimum rates of wages in the Employment in “Non-teaching staff working in private Educational institutions including tutorial institutions and computer coaching/learning centers” in Part-I of the Schedule to the Minimum Wages Act, 1948 - Preliminary Notification - Orders - Issued.

LABOUR, EMPLOYMENT, TRAINING & FACTORIES (LABOUR) DEPARTMENT

G.O.Rt.No. 352

Dated: 24-07-2018
Read the following:-

1. G.O.Ms.No.73, LET & F (Lab-II) Dept., 21.12.2011, Labour, Employment, Training and Factories (Lab.II) Department, published in Gazette No.383, dated 09.07.2012.
2. From the Commissioner of Labour, Telangana, Hyderabad, Lr.No.H1/7784/2016, dated:07.07.2018.

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Telangana Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

Dr. SHASHANK GOEL
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Telangana, Hyderabad for publication in the Extra-ordinary issue of Telangana Gazette and supply 20 copies to Government, 500 copies to the Commissioner of Labour, Telangana, Hyderabad.

The Commissioner of Labour, Telangana, Hyderabad.

All Collectors, through Commissioner of Labour, Telangana,, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Law (F) Department.

Copy to:

The P.S. to Hon'ble Minister (Home & Labour).

The P.S. to Principal Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

...Contd.2.

PRELIMINARY NOTIFICATION

In exercise of the powers conferred by sub-section(1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Act 11 of 1948), the following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification as payable to the each category employees specified in the corresponding entry column (2) thereof and employed in the employment in **“Non-teaching staff working in private Educational institutions including tutorial institutions and computer coaching/learning centers”** included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act 11 of 1948) which is proposed to make is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within the period of two months from the date of publication of this notification in the Telangana Gazette, will be considered by the Government of Telangana.

3. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Telangana through the Commissioner of Labour, Telangana, Hyderabad.

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Schedule					
Non-teaching staff working in private Educational institutions including tutorial institutions and computer coaching/learning centers					
Sl.No.	Name of the Category	Basic wage to be proposed in the Draft Notification at 1317 CPI points		Cost of Living Allowance to be paid per each point of increase (in Rs.)	
1	2	3		4	
Sl.No.	Name of the Category	Zone-I	Zone-II	Zone-I	Zone-II
1	Campus Incharge	26882	23778	20.39	18.03
2	Co-Ordinator/Doctor/PRO/Site Engineer/ Software Engineer/Hardware Engineer	23778	19109	18.03	14.49
3	Manager/ Office Incharge/ Computer Programmer/ Care Taker/ Warden/ Counsellor/ Financial Administrator/ Accounts Officer/ Maintenance Incharge/ Transport Incharge	14441	11652	10.94	8.83
4	Accountant/ Asst.Manager/ Supervisor/ Purchaser/ Store Keeper/ Civil Supervisor/ Camp Supervisor/ Floor Incharge/ Librarian/Superintendent	11336	9772	8.59	7.4
5	Front Office Assistant/ Receptionist/ Clerk/ Typist/Clerk-cum-Typist/ Asst. Accountant/ Cashier/ Data Entry Operator/ Computer Operator/ Stenographer/ Tradesman (Electrician/ Fitter/ Plumber/ Carpenter/ Fabricator/ Painter/Technician/Board Work)/ Lab Assistant/ Lab Technician/ Asst. Librarian/Nurse	9772	8843	7.40	6.69
6	Record Assistant/ Xerox Machine Operator	8990	8526	6.81	6.45
7	Peon/Attender/ Water Boy/ Helper/ Messenger/ Gardener/ Bell Boy/ Cycle Stand Boy/ Lift Operator/ Reading Room Boy / Store Boy/ Ayah	8526	8232	6.45	6.23

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Industrial workers at 1317 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 1317 points are specified at Col.No.4 against each category in schedule.

NOTE:-

1. Zone-I: Comprises of All Municipal Corporations, Selection Grade and Special Grade Municipalities, other Municipalities and Major Gram Panchayats.
Zone-II: All other areas
2. If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
3. To arrive at a daily wage, the monthly wage shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above, shall continue to be paid such higher wages.
6. For categories in the employment of Security Services, Safai Karmacharies and Private Motor Transport, the minimum wages fixed/revised in the respective employments shall be applicable.

Dr. SHASHANK GOEL
PRINCIPAL SECRETARY TO GOVERNMENT